# **Power Verbs For Your Resume**

#### Planning

Example: Developed & implemented a training program that resulted in a 45% increase in employee satisfaction

Administered	Developed	Formulated	Prepared	Revised
Anticipated	Devised	Identified	Prioritized	Strategize
Commissioned	Evaluated	Observed	Researched	Studied
Determined	Forecasted	Planned	Reserved	Tailored

## Organizing

Example: Coordinated weekly office schedules for 8 employees

Acquired	Cataloged	Designated	Logged	Routed
Activated	Centralized	Designed	Mapped out	Scheduled
Adjusted	Charted	Dispatched	Neatened	Selected
Allocated	Classified	Established	Obtained	Secured
Altered	Collected	Facilitated	Ordered	Simplified
Appointed	Committed	Housed	Organized	Sought
Arranged	Confirmed	Implemented	Procured	Straightened
Assembled	Contracted	Incorporated	Programmed	Suggested
Assessed	Coordinated	Instituted	Recruited	Tracked
Assigned	Customized	Issued	Rectified	Tracked
Authorized	Delegated	Linked	Retrieved	

### Executing

Example: Handled 20-35+ customer calls per shift regarding coverage changes, renewal rates and billing procedures Acted Displayed Input Processed Sold Administered Distributed Installed Produced Stocked Carried out Entered Labored Proofed Transacted Collected Exercised Merchandised Prospected Completed Forwarded Operated Proved Conducted Handled Performed Shipped

### Supervising

Example: Developed and supervised the implementation of new computer filing system that reduced paper use by 35% Adjusted Correlated Indexed Overhauled Screened Developed Judged Oversaw Analyzed Set Apportioned Discovered Licensed Policed Scrutinized Assessed Established Maintained Prohibited Supervised Supplied Certified Examined Measured Refined Tightened Compared Explored Modified Regulated Traced Controlled Graded Monitored Reviewed Updated Corrected Inspected Officiated Revised

## Leading

Example: Trained 20+ new employees in customer service policies over a 2-year period						
Accelerated	Elected	Guided	Mentored	Spearheaded		
Assumed	Employed	Hired	Motivated	Stimulated		
Caused	Empowered	Influenced	Originated	Strengthened		
Chaired	Encouraged	Initiated	Pioneered	Supervised		
Changed	Enlisted	Inspired	Promoted	Trained		
Conducted	Envisioned	Involved	Raised	Transformed		
Directed	Fostered	Led	Recognized for	Visualized		
Disproved	Founded	Managed	Set goals			

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### **Getting Results**

Example: Increased student participation by 25% over a 6-month period

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Accomplished	Constructed	Ensured	Hastened	Minimized	Reduced (losses)
Achieved	Contributed	Excelled	Heightened	Modernized	Rejuvenated
Added	Delivered	Expanded	Improved	Obtained	Renovated
Advanced	Demonstrated	Expedited	Increased	Opened	Restored
Attained	Diminished	Extended	Innovated	Orchestrated	Targeted
Augmented	Earned	Finalized	Integrated	Overcame	Uncovered
Boosted	Eclipsed	Fulfilled	Introduced	Prevailed	
Built	Eliminated	Gained	Invented	Produced	
Combined	Enlarged	Generated	Joined	Qualified	
Completed	Enjoyed	Grew	Launched	Realized	
Consolidated	Enlisted	Guaranteed	Lightened	Received	

### **Problem Solving**

Example: Streamlined ordering through the use of computer technology, decreasing wait time from 6-2 days

Alleviated	Conceptualized	Detected	Found	Repaired	Solved
Analyzed	Created	Diagnosed	Investigated	Revamped	Synthesized
Brainstormed	Debugged	Engineered	Recommended	Revitalized	Theorized
Collaborated	Decided	Foresaw	Remedied	Revived	
Conceived	Deciphered	Formulated	Remodeled	Satisfied	

## Quantitative

Example: converted files from COBAL to JAVA in order to increase compatibility with current systems					
Accounted for	Checked	Dispensed	Grossed	Projected	Tabulated
Appraised	Compiled	Dispersed	Increased	Purchased	Totaled
Approximated	Compounded	Earned	Inventoried	Quantified	
Audited	Computed	Enumerated	Maximized	Rated	
Balanced	Conserved	Estimated	Multiplied	Reconciled	
Budgeted	Converted	Figured	Netted	Recorded	
Calculated	Counted	Financed	Profited	Reduced	

## Communicating

Example: Presented to groups of 30+ transfer students on a weekly basis concerning university policies and procedures							
Acted	Composed	Elicited	Justified	Rendered	Summarized		
Adapted	Consented	Explained	Lectured	Reported	Supplemented		
Admitted	Concluded	Extracted	Marketed	Represented	Supported		
Addressed	Convinced	Fabricated	Mediated	Revealed	Surveyed		
Allowed	Consulted	Fashioned	Moderated	Sanctioned	Synthesized		
Amended	Corresponded	Greeted	Negotiated	Settled	Systematized		
Arbitrated	Critiqued	Highlighted	Perceived	Shaped	Tested		
Argued	Dedicated	Illustrated	Persuaded	Smoothed	Taught		
Ascertained	Defined	Improvised	Presented	Specified	Translated		
Attested	Deliberated	Indicated	Publicized	Spoke	Transmitted		
Briefed	Demonstrated	Inferred	Queried	Sold	Verified		
Clarified	Drafted	Informed	Questioned	Solicited	Welcomed		
Cleared up	Dramatized	Instructed	Referred	Submitted Wrote			
Closed	Edited	Interpreted	Reinforced	Substantiated			
Communicated	Educated	Interviewed	Related	Suggested			

### Helping

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Example: Provided academic support for 30+ at-risk primary school students through comprehensive after-school program							
Aided	Bolstered	Eased	Familiarized	Prescribed	Returned		
Accommodated	Coached	Elevated	Helped	Provided	Saved		
Advised	Continued	Enabled	Interceded	Protected	Served		
Alleviated	Cooperated	Endorsed	Mobilized	Rehabilitated	Sustained		
Assisted	Counseled	Enhanced	Modeled	Relieved	Tutored		
Assured	Dealt	Enriched	Polished	Rescued	Validated		